



SECTION F

Welfare Committee

(F6 ECM 2 - STAY SAFE)

F6.2 Sex and Relationship Education Policy (SRE)

Reviewed, amended and approved by Governors' Welfare Committee: March 2019
Next Review: March 2020

Person responsible for the monitoring, evaluation and implementation of this document:
Mr D Hampson



1. Name of School: Alder Grange School.

This policy was developed in response to Sex and Relationship Education Guidance DfES 2000, the National Teenage Pregnancy Strategy and National Healthy Schools Programme. It reflects the Values and Aims of the school.

It embraces and includes the key themes from the Every Child Matters Document. As a Rights Respecting School the rights associated with freedom of expression and of protection is an essential part of the SRE policy and philosophy at Alder Grange School.

2. What Is Sex and Relationship Education?

SRE is lifelong learning about physical, sexual, moral and emotional development. It is about the understanding of the importance of stable and loving relationships, respect, love and care, for family life. It involves acquiring information, developing skills and forming positive beliefs, values and attitudes.

3. Principles and Values

In addition Alder Grange School believes that SRE:

- is an integral part of the lifelong learning process, beginning in early childhood and continue into adult life.
- is an entitlement for all young people
- encourages every student to contribute to make our community and aims to support each individual as they grow and learn.
- is set within this wider school context and supports family commitment and love, respect and affection, knowledge and openness. Family is a broad concept; not just one model, e.g. nuclear family. It includes a variety of types of family structure, and acceptance of different approaches.
- encourages students and teachers to share and respect each other's views. It ensures the awareness of different approaches to sexual orientation, without promotion of any particular family structure. The important values are love, respect and care for each other.
- generates an atmosphere where questions and discussion on sexual matters can take place without any stigma or embarrassment.
- recognises that parents/carers are the key people in teaching their children about sex, relationships and growing up. The school works in partnership with parents and pupils, consulting them about the content of programmes.
- recognises that the wider community has much to offer and the Humanities department works in partnership with health professionals, social workers, peer educators and other mentors or advisers.
- is wider than IAG lessons alone and therefore is shared by the whole school.

Sex and Relationship Education in AGS has three main elements:

Attitudes and Values

- learning the importance of values, individual conscience and moral choices;
- learning the value of family life, stable and loving relationships, and marriage;
- learning about the nurture of children;
- learning the value of respect, love and care;
- exploring, considering and understanding moral dilemmas;
- developing critical thinking as part of decision-making
- challenging myths, misconceptions and false assumptions about normal behaviour.

Personal and Social Skills

- learning to manage emotions and relationships confidently and sensitively;
- developing self-respect and empathy for others;
- learning to make choices with an absence of prejudice;
- developing an appreciation of the consequences of choices made;
- managing conflict;
- empowering students with the skills to be able to avoid inappropriate pressures or advances (both as exploited or exploiter)

Knowledge and Understanding

- learning and understanding physical development at appropriate stages;
- understanding human sexuality, reproduction, sexual health, emotions and relationships;
- learning about contraception and the range of local and national sexual health advice, contraception and support services;
- learning the reasons for delaying sexual activity, and the benefits to be gained from such delay;
- the avoidance of unplanned pregnancy;
- Sexually Transmitted Infections.

5. Aims

The aim of SRE is to provide balanced factual information about human reproduction, together with consideration of the broader emotional, ethical, religious, and moral dimensions of sexual health. AGS's SRE programme aims to prepare students for an adult life in which they can:

- develop positive values and a moral framework that will guide their decisions, judgements and behaviour; have the confidence and self esteem to value themselves and others and respect for individual conscience and the skills to judge what kind of relationship they want.
- understand the consequences of their actions and behave responsibly within sexual and pastoral relationships.
- avoid being exploited or exploiting others or being pressured into unwanted or unprotected sex.
- communicate effectively by developing appropriate terminology for sex and relationship issues.
- develop awareness of their sexuality and understand human sexuality; challenge sexism and prejudice, and promote equality and diversity
- understand the arguments for delaying sexual activity.
- understand the reasons for having protected sex.

- have sufficient information and skills to protect themselves and, where they have one, their partner from uninvited/unwanted conceptions and sexually transmitted infections including HIV.
- be aware of sources of help and acquire the skills and confidence to access confidential health advice, support and treatment if necessary
- know how the law applies to sexual relationships.

6. Organisation and Content of Sex and Relationship Education

Alder Grange School specifically delivers Sex and Relationship Education through its IAG Programme, RE and Science lessons at KS3, KS4 and KS5.

Much of the Sex and Relationship Education at AGS takes place within IAG lessons and Tutorial sessions. The programme is planned and overseen by the Humanities Department with the Achievement Leader. Non specialist tutors deliver the IAG curriculum through the designated IAG lessons with support from the Achievement Leader where appropriate. The Achievement Leader works closely with the non specialist staff to ensure they feel fully comfortable and supported at all times. Up to date lesson plans and resources are supplied. SRE lessons are set within the wider context of the IAG curriculum and focus on the emotional aspects of development and relationships, although the physical aspects of puberty and reproduction are also included. SRE is linked to other topics delivered in the IAG curriculum e.g. drugs awareness and emotional health and well being. The Science curriculum is delivered by staff in the Science department. These lessons are more concerned with the physical aspects of development and reproduction, although the importance of relationships is not forgotten.

The IAG Programme and Science curriculum are taught in every year.

Any SRE lesson may consider questions or issues that some students will find sensitive. Before embarking on these lessons ground rules are established which prohibit inappropriate personal information being requested or disclosed by those taking part in the lesson. When students ask questions, they aim to answer them honestly, within the ground rules established at the start of the sessions. When it is felt that answering a specific question would involve information at a level inappropriate to the development of the rest of the students, the question may be dealt with individually at another time.

Appropriate training and support materials are available for Non specialist staff to access if they wish to do so. Specialist guest speakers deliver sessions, particularly at KS5.

7. Inclusion

Ethnic and Cultural Groups

The policy is sensitive to the needs of different ethnic groups. For some young people it is not culturally appropriate for them to be taught particular items in mixed groups. We will respond to parental requests and concerns.

Students with Special Needs

All young people will receive sex and relationship education, and we will ensure alternative provision appropriate to the particular needs of all our students, taking specialist advice where necessary. Additional SRE sessions may take place within AG+ for those who need it.

Sexual Identity and Sexual Orientation

We will deal sensitively and honestly with issues of sexual orientation, transgender and FGM, answer appropriate questions and offer support. Young people, whatever their developing sexuality, need to feel that sex and relationship education is relevant to them.

8. Right of Withdrawal of Students from Sex and Relationship Education

Some parents prefer to take the responsibility for aspects of this element of education. They have the right to withdraw their children from all or part of the sex and relationship education except for those parts included in the statutory National Curriculum (i.e. in Science lessons). We would make alternative arrangements in such cases. Parents are encouraged to discuss their decisions with staff at the earliest opportunity. Parents are welcome to review any SRE resources the school uses.

9. Confidentiality, Controversial and Sensitive Issues

Teachers cannot offer unconditional confidentiality. Teachers are not legally bound to inform parents or head teacher of any disclosure unless the head teacher has specifically requested them to do so.

In a case where a teacher learns from an under 16 year old that they are having or contemplating sexual intercourse:

- the young person will be persuaded, wherever possible, to talk to parent/carer and if necessary to seek medical advice.
- child protection issues will be considered, and referred if necessary to the teacher responsible for Child Protection under the school's procedures.
- the young person will be properly counselled about contraception, including precise information about where young people can access contraception and advice services.

In any case where child protection procedures are followed, the teacher will ensure that the young person understands that if confidentiality has to be broken, they will be informed first.

Health professionals in school are bound by their codes of conduct in a one-to-one situation with an individual student, but in a classroom situation they must follow the school's confidentiality policy.

10. Monitoring and Evaluation of Sex and Relationship Education

It is the responsibility of the Achievement Leader to oversee and organise the monitoring and evaluation of IAG, in the context of the overall school plans for monitoring the quality of teaching and learning.

The Governors' Curriculum & Welfare Committee is responsible for overseeing, reviewing and organising the revision of the Sex and Relationship Education Policy.

Ofsted is required to evaluate and report on spiritual, moral, social and cultural development of students. This includes evaluating and commenting on the school's sex and relationship education policy, and on support and staff development, training and delivery.